

ABSTRACT

KAFILLAH AZWIN, 21.04.001. *Motivation of People with Physical Disabilities in Participating in the Return to Duty Program at the Ministry of Defense Rehabilitation Center. Advisors: Dr. RADEN ENKEU AGIATI, M.Si., and IRNIYATI SAMOSIR, MPS.Sp.,*

Motivation is a key factor that drives individuals to behave, set goals, and maintain efforts in achieving those goals, including for persons with physical disabilities participating in rehabilitation programs. Individuals with physical disabilities have impairments in the musculoskeletal system, such as bones, muscles, and joints, which limit their ability to perform daily physical activities. This study aims to empirically examine the motivation of individuals with physical disabilities in participating in the Return to Duty program at the Ministry of Defense Rehabilitation Center, covering 1) informant characteristics, 2) needs for participating in the Return to Duty program, 3) motivations for participating in the Return to Duty program, and 4) objectives for participating in the Return to Duty program within the rehabilitation program at the Ministry of Defense Rehabilitation Center. This study employed a descriptive research design. Both primary and secondary data were utilized in this study. The sample in this study consists of 32 TNI soldiers with disabilities. The sampling technique used is Simple Random Sampling (SRS). The data collection techniques used are questionnaires and document analysis. The measurement tool used was a questionnaire employing a rating scale and face validity test, with reliability assessed using Cronbach's Alpha. The research results were analyzed using quantitative analysis. The findings indicate that the motivation of physically disabled individuals to participate in the Return to Duty program at the Ministry of Defense Rehabilitation Center is high across all aspects. However, there is still a need to address recreational needs during rehabilitation. Therefore, the "GARDA BAKTI" Rehabilitation and Resilience Action Program is proposed.

Keywords: *Motivation, Physically Disabled Individuals, Return to Duty Rehabilitation*